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ICMEB: Proceeding of the International Conference on Management, Entrepreneurship, and Business with e-ISSN : 3090-9155. It's a collection of papers or scientific articles that have been presented at the National Research Conference which is held regularly every two years by the Asosiasi Riset Ilmu Manajemen Kewirausahaan dan Bisnis Indonesia. The paper topics published in the Proceeding of the International Conference on Management, Entrepreneurship, and Business the sub-groups of Human Resource Management, Financial Management, Marketing Management, Public Sector Management, Operations Management, Supply Chain Management, Corporate Governance, Business Ethics, Management Accounting and Capital Markets and Investment and other relevant fields and published twice a year (**June and December**).

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FOREWORD

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Reviewers provide an assessment of originality, clarity of presentation, contribution to the field/science. The journal publishes *research articles*, literature review/review articles, case reports and *concept/policy articles*, in all fields of Community Partnership Journal accepting articles in English. The articles to be published are original works and have never been published. Entry articles will be reviewed by both internal and external review teams. The ICMEB: Proceeding of the International Conference on Management, Entrepreneurship, and Business accepts articles in English.

The Editorial Board will strive to continue to improve the quality of journals so that it can become one of the most important references in the development of science. A big thank you to the reviewer along with the members of the Editorial Board and all parties involved in the publication of this journal.

Greetings

Editor-in-Chief

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